



**Faculty Council of Community Colleges
SUNY Chancellor and Executive Leadership Team Searches
G2.2021-2022
Passed by the FCCC
October 16, 2021**

WHEREAS the State University of New York (SUNY), like other public higher education systems across the nation, is committed to fulfilling its core academic mission, to transform students' lives, and serve the state as a foundation for democracy, platform for civic engagement, engine of economic development, magnet for population growth and private investment, and generator of health, creativity, and innovation; and

WHEREAS the SUNY Faculty Council of Community Colleges (FCCC) advocates for following transparent and established search processes for campus and SUNY System Administration leaders; and

WHEREAS SUNY has a national reputation as a leader in the practice of shared governance, as evidenced by providing funding for its governance bodies to sponsor conferences, produce scholarly publications, and hold leadership trainings on shared governance; and

WHEREAS the SUNY Board of Trustees approved the Resolution on Diversity, Equity and Inclusion in September of 2015 in order to grow the diversity of SUNY's system and campus leadership, as well as its faculty and staff; and

WHEREAS the American Association of University Professors (AAUP) promotes that open, transparent, and inclusive search processes in higher education represent a best practice in shared governance, as shown by its 1966 *Statement on Government of Colleges and Universities* and its 2015 *Statement on Presidential Searches*; and

WHEREAS the AAUP's 2015 *Statement*, making reference to presidential searches, acknowledges that while a governing board may have the legal responsibility to select an institutional leader, the process of selection is fundamental in determining which candidate has the most appropriate administrative skills needed to lead; and

WHEREAS SUNY has prescribed guidelines for search processes for campus presidents; and

WHEREAS SUNY does not have a set of prescribed guidelines for chancellor or executive leadership team searches; and

WHEREAS a prescribed SUNY search process to fill a campus presidential vacancies, which follow a formal, transparent and established search process, produces a diverse slate of the best qualified candidates as finalists for the position being filled; and

WHEREAS the SUNY Board of Trustees has the authority to hire the SUNY chancellor and to set system-wide policies;

THEREFORE BE IT RESOLVED that the SUNY Board of Trustees create a manual and official guidelines for all chancellor and executive leadership team searches, modeled after the *Guidelines for Presidential Searches for Community Colleges, including Procedures Manual* and the *Guidelines for Conducting Presidential Searches*, for state operated campuses; and

RESOLVED that the FCCC respectfully requests that the manual and guidelines include that all current and future SUNY Chancellor and executive leadership team vacancies be filled through a nationwide search and include a diverse pool of candidates; and

RESOLVED that the manual and guidelines include procedures that the membership of any such search committee include one or more representatives from each of the established shared governance bodies (FCCC, UFS, and SA); and

RESOLVED that the manual and guidelines include procedures that require these representatives shall be selected by the executive leadership teams of these bodies; and

RESOLVED that the manual and guidelines include that the number of FCCC representatives on search committees should be in proportion to the SUNY leaders' involvement with SUNY community colleges; and

RESOLVED that the SUNY Board of Trustees take steps to codify these processes in State Education Law.