



**TO:** SUNY University Faculty Senate  
**FROM:** Upstate Medical University Faculty Council  
**RE:** Resolution: Updating, revising, and clarifying *The State University of New York Guide to Presidential Searches at State-Operated Institutions (document #8400)*  
**DATE:** 191st Plenary, April 7-9, 2022  
**LOCATION:** Tarrytown, NY  
**RESOLUTION #:** 191-04-1  
**VOTE TALLY:**

#### RATIONALE:

**WHEREAS** multiple SUNY campuses have initiated presidential searches since this policy was last revised; and

**WHEREAS** specific definitions for suggested search committee members and campus constituencies (e.g., “full-time teaching faculty”, “student”, “academic dean”, and “professional or support staff member”) are absent and, thus, prevent campuses from confidently fulfilling SUNY and faculty expectations; and

**WHEREAS** the current guidance regarding appointment of “members of the full-time teaching faculty” should be limited to “full-time members of the College Faculty without administrative responsibilities, except those taken on as extra-service”; and

**WHEREAS** in order to adequately reflect the focus of campuses on Diversity, Equity, and Inclusion (DEI), the Chief Diversity Officer (CDO) should be included in the list of suggested search committee members; and

**WHEREAS** further description regarding Section C: Representational Searches is needed to promote transparency; and

**WHEREAS** the appropriate conditions for appointment of a President without a search are not specified; and

**WHEREAS** processes for faculty input on President candidates in the absence of a formal search are not specified; and

**WHEREAS** Section H. Internal Candidates should include specific language as it relates to Interim President candidates; and

**WHEREAS** best practices include regular reviews of guidelines and policies to ensure that they meet with current goals and the mission of SUNY:

#### RESOLUTION:

**THEREFORE, BE IT RESOLVED** that SUNY UFS requests that the Board of Trustees form a sub-committee to conduct a thorough review of *The State University of New York Guide to Presidential Searches at State-Operated Institutions*, June 22, 2016 (document #8400), specifically affirming or modifying the guidance on composition and process, in order to address the aforementioned issues, and take any further action they see fit to bring forth for consideration; and

**BE IT FURTHER RESOLVED** that this committee should include robust faculty representation.

BACKGROUND:

The State University of New York Guide to Presidential Searches at State-Operated Institutions:  
<https://www.suny.edu/sunypp/docs/851.pdf>

Amendments to the Guidelines for Conducting Presidential Searches for State-Operated Campuses:  
<https://www.suny.edu/sunypp/docs/850.pdf>